



## **USCB Financial Holdings, Inc. Reports Record Fully Diluted EPS of \$0.35 for Q3 2024; ROAA of 1.11% and ROAE of 13.38%**

October 31, 2024

MIAMI, Oct. 31, 2024 (GLOBE NEWSWIRE) -- **USCB Financial Holdings, Inc. (the "Company") (NASDAQ: USCB)**, the holding company for U.S. Century Bank (the "Bank"), reported net income of \$6.9 million or \$0.35 per fully diluted share for the three months ended September 30, 2024, compared with net income of \$3.8 million or \$0.19 per fully diluted share for the same period in 2023.

"We are proud to report our second consecutive quarter of record fully diluted earnings per share, demonstrating the strength of our strategic initiatives and operational performance," said Luis de la Aguilera, Chairman, President, and CEO. "With a return on average assets of 1.11% and a NIM of 3.03%, we are effectively leveraging our assets to drive profitability. Additionally, our growth in non-interest income reflects our commitment to diversifying revenue streams and enhancing shareholder value. We remain focused on delivering strong performance and sustainable growth to our stakeholders." said de la Aguilera.

Unless otherwise stated, all percentage comparisons in the bullet points below are calculated at or for the quarter ended September 30, 2024 compared to at or for the quarter ended September 30, 2023 and annualized where appropriate.

### **Profitability**

- Annualized return on average assets for the quarter ended September 30, 2024 was 1.11% compared to 0.67% for the third quarter of 2023.
- Annualized return on average stockholders' equity for the quarter ended September 30, 2024 was 13.38% compared to 8.19% for the third quarter of 2023.
- The efficiency ratio for the quarter ended September 30, 2024 was 53.16% compared to 64.64% for the third quarter of 2023.
- Net interest margin for the quarter ended September 30, 2024 was 3.03% compared to 2.60% for the third quarter of 2023.
- Net interest income before provision for credit losses was \$18.1 million for the quarter ended September 30, 2024, an increase of \$4.1 million or 29.1% compared to the third quarter of 2023.

### **Balance Sheet**

- Total assets were \$2.5 billion at September 30, 2024, representing an increase of \$259.4 million or 11.6% from \$2.2 billion at September 30, 2023.
- Total loans were \$1.9 billion at September 30, 2024, representing an increase of \$254.8 million or 15.2% from \$1.7 billion at September 30, 2023.
- Total deposits were \$2.1 billion at September 30, 2024, representing an increase of \$205.7 million or 10.7% from \$1.9 billion at September 30, 2023.
- Total stockholders' equity was \$213.9 million at September 30, 2024, representing an increase of \$31.0 million or 17.0% from \$182.9 million at September 30, 2023. Total stockholders' equity included accumulated comprehensive loss of \$38.0 million at September 30, 2024 compared to accumulated comprehensive loss of \$51.2 million at September 30, 2023.

### **Asset Quality**

- The allowance for credit losses ("ACL") increased by \$3.6 million to \$23.1 million at September 30, 2024 from \$19.5 million at September 30, 2023.
- The ACL represented 1.19% of total loans at September 30, 2024 and 1.16% at September 30, 2023.
- Provision for credit loss was \$931 thousand for the quarter ended September 30, 2024, an increase of \$278 thousand compared to the third quarter of 2023.
- Non-performing loans to total loans was 0.14% at September 30, 2024 and 0.03% at September 30, 2023. Nonperforming loans totaled \$2.7 million at September 30, 2024 and \$479 thousand at September 30, 2023.

## Non-interest Income and Non-interest Expense

- Non-interest income was \$3.4 million for the three months ended September 30, 2024, an increase of \$1.3 million or 59.1% compared to \$2.2 million for the same period in 2023.
- Non-interest expense was \$11.5 million for the three months ended September 30, 2024, an increase of \$1.0 million or 9.5% compared to \$10.5 million for the same period in 2023.

## Capital

- On October 28, 2024, the Company's Board of Directors declared a cash dividend of \$0.05 per share of the Company's Class A common stock. The dividend will be paid on December 5, 2024 to shareholders of record at the close of business on November 15, 2024.
- As of September 30, 2024, total risk-based capital ratios for the Company and the Bank were 13.22% and 13.14%, respectively.
- Tangible book value per common share (a non-GAAP measure) was \$10.90 at September 30, 2024, representing an increase of \$0.66 or 25.6% annualized from \$10.24 at June 30, 2024. At September 30, 2024, tangible book value per common share was negatively affected by \$1.94 due to an accumulated comprehensive loss of \$38.0 million. At June 30, 2024, tangible book value per common share was negatively affected by \$2.28 due to an accumulated comprehensive loss of \$44.7 million.
- During the quarter, the Company repurchased 10,000 shares of Class A common stock at a weighted average cost per share of \$12.03. The aggregate purchase price for these transactions was approximately \$120 thousand, including transaction costs. As of September 30, 2024, 537,980 shares remained authorized for repurchase under the Company's share repurchase programs.

## Conference Call and Webcast

The Company will host a conference call on Friday, November 1, 2024, at 11:00 a.m. Eastern Time to discuss the Company's unaudited financial results for the quarter ended September 30, 2024. To access the conference call, dial (833) 816-1416 (U.S. toll-free) and ask to join the USCB Financial Holdings Call.

Additionally, interested parties can listen to a live webcast of the call in the "Investor Relations" section of the Company's website at [www.uscentury.com](http://www.uscentury.com). An archived version of the webcast will be available in the same location shortly after the live call has ended.

## About USCB Financial Holdings, Inc.

USCB Financial Holdings, Inc. is the bank holding company for U.S. Century Bank. Established in 2002, U.S. Century Bank is one of the largest community banks headquartered in Miami, and one of the largest community banks in the State of Florida. U.S. Century Bank is rated 5-Stars by BauerFinancial, the nation's leading independent bank rating firm. U.S. Century Bank offers customers a wide range of financial products and services and supports numerous community organizations, including the Greater Miami Chamber of Commerce, the South Florida Hispanic Chamber of Commerce, and ChamberSouth. For more information about us or to find a banking center near you, please call (305) 715-5200 or visit [www.uscentury.com](http://www.uscentury.com).

## Forward-Looking Statements

This earnings release may contain statements that are not historical in nature and are intended to be, and are hereby identified as, forward-looking statements for purposes of the safe harbor provided by Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements are those that are not historical facts. The words "may," "will," "anticipate," "could," "should," "would," "believe," "contemplate," "expect," "aim," "plan," "estimate," "continue," and "intend," the negative of these terms, as well as other similar words and expressions of the future, are intended to identify forward-looking statements. These forward-looking statements include, but are not limited to, statements related to our projected growth, anticipated future financial performance, and management's long-term performance goals, as well as statements relating to the anticipated effects on our results of operations and financial condition from expected or potential developments or events, or business and growth strategies, including anticipated internal growth and balance sheet restructuring.

These forward-looking statements involve significant risks and uncertainties that could cause our actual results to differ materially from those anticipated in such statements. Potential risks and uncertainties include, but are not limited to:

- the strength of the United States economy in general and the strength of the local economies in which we conduct operations;
- our ability to successfully manage interest rate risk, credit risk, liquidity risk, and other risks inherent to our industry;
- the accuracy of our financial statement estimates and assumptions, including the estimates used for our credit loss reserve and deferred tax asset valuation allowance;
- the efficiency and effectiveness of our internal control procedures and processes;
- our ability to comply with the extensive laws and regulations to which we are subject, including the laws for each jurisdiction where we operate;

- adverse changes or conditions in capital and financial markets, including actual or potential stresses in the banking industry;
- deposit attrition and the level of our uninsured deposits;
- legislative or regulatory changes and changes in accounting principles, policies, practices or guidelines, including the on-going effects of the implementation of the Current Expected Credit Losses (“CECL”) standard;
- the lack of a significantly diversified loan portfolio and the concentration in the South Florida market, including the risks of geographic, depositor, and industry concentrations, including our concentration in loans secured by real estate, in particular, commercial real estate;
- the effects of climate change;
- the concentration of ownership of our common stock;
- fluctuations in the price of our common stock;
- our ability to fund or access the capital markets at attractive rates and terms and manage our growth, both organic growth as well as growth through other means, such as future acquisitions;
- inflation, interest rate, unemployment rate, and market and monetary fluctuations;
- impacts of international hostilities and geopolitical events;
- increased competition and its effect on the pricing of our products and services as well as our interest rate spread and net interest margin;
- the loss of key employees;
- the effectiveness of our risk management strategies, including operational risks, including, but not limited to, client, employee, or third-party fraud and security breaches; and
- other risks described in this earnings release and other filings we make with the Securities and Exchange Commission (“SEC”).

All forward-looking statements are necessarily only estimates of future results, and there can be no assurance that actual results will not differ materially from expectations. Therefore, you are cautioned not to place undue reliance on any forward-looking statements. Further, forward-looking statements included in this earnings release are made only as of the date hereof, and we undertake no obligation to update or revise any forward-looking statement to reflect events or circumstances after the date on which the statements are made or to reflect the occurrence of unanticipated events, unless required to do so under the federal securities laws. You should also review the risk factors described in the reports the Company filed or will file with the SEC.

#### Non-GAAP Financial Measures

This earnings release includes financial information determined by methods other than in accordance with generally accepted accounting principles (“GAAP”). This financial information includes certain operating performance measures. Management has included these non-GAAP measures because it believes these measures may provide useful supplemental information for evaluating the Company’s operations and underlying performance trends. Further, management uses these measures in managing and evaluating the Company’s business and intends to refer to them in discussions about our operations and performance. Operating performance measures should be viewed in addition to, and not as an alternative to or substitute for, measures determined in accordance with GAAP, and are not necessarily comparable to non-GAAP measures that may be presented by other companies. Reconciliations of these non-GAAP measures to the most directly comparable GAAP measures can be found in the ‘Non-GAAP Reconciliation Tables’ included in the exhibits to this earnings release.

All numbers included in this press release are unaudited unless otherwise noted.

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### USCB FINANCIAL HOLDINGS, INC. CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

(Dollars in thousands, except per share data)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
<b>Interest income:</b>				
Loans, including fees	\$ 29,819	\$ 22,523	\$ 84,479	\$ 63,081
Investment securities	2,754	2,833	8,634	7,501
Interest-bearing deposits in financial institutions	989	1,026	3,953	2,459
Total interest income	33,562	26,382	97,066	73,041
<b>Interest expense:</b>				
Interest-bearing checking deposits	411	331	1,171	574

Savings and money market accounts	10,064	8,779	30,529	20,532
Time deposits	3,391	2,565	9,907	5,767
FHLB advances and other borrowings	1,587	685	4,881	1,976
Total interest expense	15,453	12,360	46,488	28,849
Net interest income before provision for credit losses	18,109	14,022	50,578	44,192
Provision for credit losses	931	653	2,127	892
Net interest income after provision for credit losses	17,178	13,369	48,451	43,300
<b>Non-interest income:</b>				
Service fees	2,544	1,329	6,172	3,707
Gain (loss) on sale of securities available for sale, net	-	(955)	14	(976)
Gain on sale of loans held for sale, net	109	255	593	696
Other non-interest income	785	1,532	2,334	2,650
Total non-interest income	3,438	2,161	9,113	6,077
<b>Non-interest expense:</b>				
Salaries and employee benefits	7,200	6,066	20,863	18,325
Occupancy	1,341	1,350	3,921	3,968
Regulatory assessments and fees	452	365	1,361	1,041
Consulting and legal fees	161	513	1,016	1,257
Network and information technology services	513	481	1,499	1,464
Other operating expense	1,787	1,686	5,528	5,034
Total non-interest expense	11,454	10,461	34,188	31,089
Net income before income tax expense	9,162	5,069	23,376	18,288
Income tax expense	2,213	1,250	5,606	4,464
Net income	\$ 6,949	\$ 3,819	\$ 17,770	\$ 13,824
<b>Per share information:</b>				
Net income per common share, basic	\$ 0.35	\$ 0.20	\$ 0.90	\$ 0.70
Net income per common share, diluted	\$ 0.35	\$ 0.19	\$ 0.90	\$ 0.70
Cash dividends declared	\$ 0.05	\$ -	\$ 0.15	\$ -
<b>Weighted average shares outstanding:</b>				
Common shares, basic	19,621,447	19,542,723	19,653,103	19,661,685
Common shares, diluted	19,825,211	19,611,897	19,761,242	19,729,181

**USCB FINANCIAL HOLDINGS, INC.**  
**SELECTED FINANCIAL DATA (UNAUDITED)**  
(Dollars in thousands, except per share data)

	As of or For the Three Months Ended				
	9/30/2024	6/30/2024	3/31/2024	12/31/2023	9/30/2023
<b>Income statement data:</b>					
Net interest income	\$ 18,109	\$ 17,311	\$ 15,158	\$ 14,376	\$ 14,022
Provision for credit losses	931	786	410	1,475	653
Net interest income after provision for credit losses	17,178	16,525	14,748	12,901	13,369
Service fees	2,544	1,977	1,651	1,348	1,329
Gain (loss) on sale of securities available for sale, net	-	14	-	(883)	(955)
Gain on sale of loans held for sale, net	109	417	67	105	255
Other income	785	803	746	756	1,532
Total non-interest income	3,438	3,211	2,464	1,326	2,161
Salaries and employee benefits	7,200	7,353	6,310	6,104	6,066
Occupancy	1,341	1,266	1,314	1,262	1,350
Regulatory assessments and fees	452	476	433	412	365
Consulting and legal fees	161	263	592	642	513
Network and information technology services	513	479	507	552	481
Other operating expense	1,787	1,723	2,018	1,747	1,686
Total non-interest expense	11,454	11,560	11,174	10,719	10,461
Net income before income tax expense	9,162	8,176	6,038	3,508	5,069

Income tax expense	2,213	1,967	1,426	787	1,250
Net income	\$ 6,949	\$ 6,209	\$ 4,612	\$ 2,721	\$ 3,819
<b>Per share information:</b>					
Net income per common share, basic	\$ 0.35	\$ 0.32	\$ 0.23	\$ 0.14	\$ 0.20
Net income per common share, diluted	\$ 0.35	\$ 0.31	\$ 0.23	\$ 0.14	\$ 0.19
Cash dividends declared	\$ 0.05	\$ 0.05	\$ 0.05	\$ -	\$ -
<b>Balance sheet data (at period-end):</b>					
Cash and cash equivalents	\$ 38,486	\$ 77,261	\$ 126,546	\$ 41,062	\$ 33,435
Securities available-for-sale	\$ 259,527	\$ 236,444	\$ 259,992	\$ 229,329	\$ 218,609
Securities held-to-maturity	\$ 167,001	\$ 169,606	\$ 173,038	\$ 174,974	\$ 197,311
Total securities	\$ 426,528	\$ 406,050	\$ 433,030	\$ 404,303	\$ 415,920
Loans held for investment <sup>(1)</sup>	\$ 1,931,362	\$ 1,869,249	\$ 1,821,196	\$ 1,780,827	\$ 1,676,520
Allowance for credit losses	\$ (23,067)	\$ (22,230)	\$ (21,454)	\$ (21,084)	\$ (19,493)
Total assets	\$ 2,503,954	\$ 2,458,270	\$ 2,489,142	\$ 2,339,093	\$ 2,244,602
Non-interest-bearing demand deposits	\$ 637,313	\$ 579,243	\$ 576,626	\$ 552,762	\$ 573,546
Interest-bearing deposits	\$ 1,489,304	\$ 1,477,459	\$ 1,526,168	\$ 1,384,377	\$ 1,347,376
Total deposits	\$ 2,126,617	\$ 2,056,702	\$ 2,102,794	\$ 1,937,139	\$ 1,920,922
FHLB advances and other borrowings	\$ 118,000	\$ 162,000	\$ 162,000	\$ 183,000	\$ 102,000
Total liabilities	\$ 2,290,038	\$ 2,257,250	\$ 2,294,131	\$ 2,147,125	\$ 2,061,718
Total stockholders' equity	\$ 213,916	\$ 201,020	\$ 195,011	\$ 191,968	\$ 182,884
<b>Capital ratios:<sup>(2)</sup></b>					
Leverage ratio	9.34%	9.03%	8.91%	9.28%	9.26%
Common equity tier 1 capital	12.01%	11.93%	11.80%	11.62%	11.97%
Tier 1 risk-based capital	12.01%	11.93%	11.80%	11.62%	11.97%
Total risk-based capital	13.22%	13.12%	12.98%	12.78%	13.10%

(1) Loan amounts include deferred fees/costs.

(2) Reflects the Company's regulatory capital ratios which are provided for informational purposes only; as a small bank holding company, the Company is not subject to regulatory capital requirements. The Bank's total risk-based capital for third quarter 2024 was 13.14%.

**USCB FINANCIAL HOLDINGS, INC.**  
**AVERAGE BALANCES, RATIOS, AND OTHER DATA (UNAUDITED)**  
(Dollars in thousands)

	As of or For the Three Months Ended				
	9/30/2024	6/30/2024	3/31/2024	12/31/2023	9/30/2023
<b>Average balance sheet data:</b>					
Cash and cash equivalents	\$ 87,937	\$ 107,831	\$ 132,266	\$ 57,069	\$ 90,742
Securities available-for-sale	\$ 244,881	\$ 263,345	\$ 239,896	\$ 215,649	\$ 222,134
Securities held-to-maturity	\$ 168,632	\$ 171,682	\$ 174,142	\$ 181,151	\$ 218,694
Total securities	\$ 413,514	\$ 435,027	\$ 414,038	\$ 396,800	\$ 440,828
Loans held for investment <sup>(1)</sup>	\$ 1,878,230	\$ 1,828,487	\$ 1,781,528	\$ 1,698,611	\$ 1,610,864
Total assets	\$ 2,485,434	\$ 2,479,222	\$ 2,436,103	\$ 2,268,811	\$ 2,250,258
Interest-bearing deposits	\$ 1,468,067	\$ 1,473,513	\$ 1,473,831	\$ 1,336,470	\$ 1,353,516
Non-interest-bearing demand deposits	\$ 609,456	\$ 610,370	\$ 574,760	\$ 577,133	\$ 587,917
Total deposits	\$ 2,077,523	\$ 2,083,883	\$ 2,048,591	\$ 1,913,603	\$ 1,941,433
FHLB advances and other borrowings	\$ 156,043	\$ 162,000	\$ 164,187	\$ 139,000	\$ 85,326
Total liabilities	\$ 2,278,793	\$ 2,281,467	\$ 2,243,011	\$ 2,085,182	\$ 2,065,357
Total stockholders' equity	\$ 206,641	\$ 197,755	\$ 193,092	\$ 183,629	\$ 184,901
<b>Performance ratios:</b>					
Return on average assets <sup>(2)</sup>	1.11%	1.01%	0.76%	0.48%	0.67%
Return on average equity <sup>(2)</sup>	13.38%	12.63%	9.61%	5.88%	8.19%
Net interest margin <sup>(2)</sup>	3.03%	2.94%	2.62%	2.65%	2.60%
Non-interest income to average assets <sup>(2)</sup>	0.55%	0.52%	0.41%	0.23%	0.38%
Non-interest expense to average assets <sup>(2)</sup>	1.83%	1.88%	1.84%	1.87%	1.84%
Efficiency ratio <sup>(3)</sup>	53.16%	56.33%	63.41%	68.27%	64.64%

**Loans by type (at period end):** <sup>(4)</sup>

Residential real estate	\$ 283,477	\$ 256,807	\$ 237,906	\$ 204,419	\$ 188,880
Commercial real estate	\$ 1,095,112	\$ 1,053,030	\$ 1,057,800	\$ 1,047,593	\$ 1,005,280
Commercial and industrial	\$ 246,539	\$ 248,525	\$ 228,045	\$ 219,757	\$ 212,975
Correspondent banks	\$ 103,815	\$ 112,510	\$ 100,182	\$ 114,945	\$ 94,640
Consumer and other	\$ 198,604	\$ 194,644	\$ 194,325	\$ 191,930	\$ 173,096
<b>Asset quality data:</b>					
Allowance for credit losses to total loans	1.19%	1.19%	1.18%	1.18%	1.16%
Allowance for credit losses to non-performing loans	846%	2,933%	4,705%	4,505%	4,070%
Total non-performing loans <sup>(5)</sup>	\$ 2,725	\$ 758	\$ 456	\$ 468	\$ 479
Non-performing loans to total loans	0.14%	0.04%	0.03%	0.03%	0.03%
Non-performing assets to total assets <sup>(5)</sup>	0.11%	0.03%	0.02%	0.02%	0.02%
Net charge-offs (recoveries of) to average loans <sup>(2)</sup>	(0.00)%	(0.00)%	(0.00)%	(0.00)%	(0.00)%
Net charge-offs (recovery) of credit losses	\$ (6)	\$ (2)	\$ (7)	\$ (3)	\$ (5)
<b>Interest rates and yields:<sup>(2)</sup></b>					
Loans	6.32%	6.16%	6.01%	5.79%	5.55%
Investment securities	2.61%	2.80%	2.69%	2.46%	2.52%
Total interest-earning assets	5.61%	5.54%	5.34%	5.16%	4.89%
Deposits <sup>(6)</sup>	2.66%	2.64%	2.76%	2.53%	2.39%
FHLB advances and other borrowings	4.05%	4.03%	4.10%	4.04%	3.19%
Total interest-bearing liabilities	3.79%	3.76%	3.86%	3.66%	3.41%
<b>Other information:</b>					
Full-time equivalent employees	198	197	199	196	194

(1) Loan amounts include deferred fees/costs.

(2) Annualized.

(3) Efficiency ratio is defined as total non-interest expense divided by sum of net interest income and total non-interest income.

(4) Loan amounts exclude deferred fees/costs.

(5) The amounts for total non-performing loans and total non-performing assets are the same at the dates presented since there was no other real estate owned (OREO) recorded.

(6) Reflects effect of non-interest-bearing deposits.

**USCB FINANCIAL HOLDINGS, INC.**  
**NET INTEREST MARGIN (UNAUDITED)**  
(Dollars in thousands)

	Three Months Ended September 30,					
	2024			2023		
	Average Balance	Interest	Yield/Rate (1)	Average Balance	Interest	Yield/Rate (1)
<b>Assets</b>						
<b>Interest-earning assets:</b>						
Loans <sup>(2)</sup>	\$ 1,878,230	\$ 29,819	6.32%	\$ 1,610,864	\$ 22,523	5.55%
Investment securities <sup>(3)</sup>	419,315	2,754	2.61%	445,828	2,833	2.52%
Other interest-earning assets	80,378	989	4.89%	83,479	1,026	4.88%
Total interest-earning assets	2,377,923	33,562	5.61%	2,140,171	26,382	4.89%
Non-interest-earning assets	107,511			110,087		
Total assets	\$ 2,485,434			\$ 2,250,258		
<b>Liabilities and stockholders' equity</b>						
<b>Interest-bearing liabilities:</b>						
Interest-bearing checking deposits	\$ 57,925	411	2.82%	\$ 52,080	331	2.52%
Saving and money market deposits	1,084,562	10,064	3.69%	1,011,164	8,779	3.44%
Time deposits	325,580	3,391	4.14%	290,272	2,565	3.51%
Total interest-bearing deposits	1,468,067	13,866	3.76%	1,353,516	11,675	3.42%
FHLB advances and other borrowings	156,043	1,587	4.05%	85,326	685	3.19%
Total interest-bearing liabilities	1,624,110	15,453	3.79%	1,438,842	12,360	3.41%

Non-interest-bearing demand deposits	609,456	587,917	
Other non-interest-bearing liabilities	<u>45,227</u>	<u>38,598</u>	
Total liabilities	2,278,793	2,065,357	
Stockholders' equity	<u>206,641</u>	<u>184,901</u>	
Total liabilities and stockholders' equity	<u>\$ 2,485,434</u>	<u>\$ 2,250,258</u>	
Net interest income	<u>\$ 18,109</u>	<u>\$ 14,022</u>	
Net interest spread <sup>(4)</sup>		1.82%	1.48%
Net interest margin <sup>(5)</sup>		3.03%	2.60%

(1) Annualized.

(2) Average loan balances include non-accrual loans. Interest income on loans includes accretion of deferred loan fees, net of deferred loan costs.

(3) At fair value except for securities held to maturity. This amount includes FHLB stock.

(4) Net interest spread is the average yield earned on total interest-earning assets minus the average rate paid on total interest-bearing liabilities.

(5) Net interest margin is the ratio of net interest income to total interest-earning assets.

**USCB FINANCIAL HOLDINGS, INC.**  
**NON-GAAP FINANCIAL MEASURES (UNAUDITED)**  
(Dollars in thousands)

	As of or For the Three Months Ended				
	9/30/2024	6/30/2024	3/31/2024	12/31/2023	9/30/2023
<b>Pre-tax pre-provision ("PTPP") income:<sup>(1)</sup></b>					
Net income	\$ 6,949	\$ 6,209	\$ 4,612	\$ 2,721	\$ 3,819
Plus: Provision for income taxes	2,213	1,967	1,426	787	1,250
Plus: Provision for credit losses	931	786	410	1,475	653
PTPP income	<u>\$ 10,093</u>	<u>\$ 8,962</u>	<u>\$ 6,448</u>	<u>\$ 4,983</u>	<u>\$ 5,722</u>
<b>PTPP return on average assets:<sup>(1)</sup></b>					
PTPP income	\$ 10,093	\$ 8,962	\$ 6,448	\$ 4,983	\$ 5,722
Average assets	\$ 2,485,434	\$ 2,479,222	\$ 2,436,103	\$ 2,268,811	\$ 2,250,258
PTPP return on average assets <sup>(2)</sup>	1.62%	1.45%	1.06%	0.87%	1.01%
<b>Operating net income:<sup>(1)</sup></b>					
Net income	\$ 6,949	\$ 6,209	\$ 4,612	\$ 2,721	\$ 3,819
Less: Net gains (losses) on sale of securities	-	14	-	(883)	(955)
Less: Tax effect on sale of securities	-	(4)	-	224	242
Operating net income	<u>\$ 6,949</u>	<u>\$ 6,199</u>	<u>\$ 4,612</u>	<u>\$ 3,380</u>	<u>\$ 4,532</u>
<b>Operating PTPP income:<sup>(1)</sup></b>					
PTPP income	\$ 10,093	\$ 8,962	\$ 6,448	\$ 4,983	\$ 5,722
Less: Net gains (losses) on sale of securities	-	14	-	(883)	(955)
Operating PTPP income	<u>\$ 10,093</u>	<u>\$ 8,948</u>	<u>\$ 6,448</u>	<u>\$ 5,866</u>	<u>\$ 6,677</u>
<b>Operating PTPP return on average assets:<sup>(1)</sup></b>					
Operating PTPP income	\$ 10,093	\$ 8,948	\$ 6,448	\$ 5,866	\$ 6,677
Average assets	\$ 2,485,434	\$ 2,479,222	\$ 2,436,103	\$ 2,268,811	\$ 2,250,258
Operating PTPP return on average assets <sup>(2)</sup>	1.62%	1.45%	1.06%	1.03%	1.18%
<b>Operating return on average assets:<sup>(1)</sup></b>					
Operating net income	\$ 6,949	\$ 6,199	\$ 4,612	\$ 3,380	\$ 4,532
Average assets	\$ 2,485,434	\$ 2,479,222	\$ 2,436,103	\$ 2,268,811	\$ 2,250,258
Operating return on average assets <sup>(2)</sup>	1.11%	1.01%	0.76%	0.59%	0.80%
<b>Operating return on average equity:<sup>(1)</sup></b>					
Operating net income	\$ 6,949	\$ 6,199	\$ 4,612	\$ 3,380	\$ 4,532
Average equity	\$ 206,641	\$ 197,755	\$ 193,092	\$ 183,629	\$ 184,901

Operating return on average equity <sup>(2)</sup>		13.38%	12.61%	9.61%	7.30%	9.72%				
<b>Operating Revenue:<sup>(1)</sup></b>										
Net interest income	\$	18,109	\$	17,311	\$	15,158	\$	14,376	\$	14,022
Non-interest income		3,438		3,211		2,464		1,326		2,161
Less: Net gains (losses) on sale of securities		-		14		-		(883)		(955)
Operating revenue	\$	<u>21,547</u>	\$	<u>20,508</u>	\$	<u>17,622</u>	\$	<u>16,585</u>	\$	<u>17,138</u>
<b>Operating Efficiency Ratio:<sup>(1)</sup></b>										
Total non-interest expense	\$	11,454	\$	11,560	\$	11,174	\$	10,719	\$	10,461
Operating revenue	\$	21,547	\$	20,508	\$	17,622	\$	16,585	\$	17,138
Operating efficiency ratio		53.16%		56.37%		63.41%		64.63%		61.04%

(1) The Company believes these non-GAAP measurements are key indicators of the ongoing earnings power of the Company.

(2) Annualized.

**USCB FINANCIAL HOLDINGS, INC.**  
**NON-GAAP FINANCIAL MEASURES (UNAUDITED)**  
(Dollars in thousands, except per share data)

	<b>As of or For the Three Months Ended</b>									
	<u>9/30/2024</u>	<u>6/30/2024</u>	<u>3/31/2024</u>	<u>12/31/2023</u>	<u>9/30/2023</u>					
<b>Tangible book value per common share (at period-end):<sup>(1)</sup></b>										
Total stockholders' equity	\$	213,916	\$	201,020	\$	195,011	\$	191,968	\$	182,884
Less: Intangible assets		-		-		-		-		-
Tangible stockholders' equity	\$	<u>213,916</u>	\$	<u>201,020</u>	\$	<u>195,011</u>	\$	<u>191,968</u>	\$	<u>182,884</u>
<b>Total shares issued and outstanding (at period-end):</b>										
Total common shares issued and outstanding		<u>19,620,632</u>		<u>19,630,632</u>		<u>19,650,463</u>		<u>19,575,435</u>		<u>19,542,290</u>
Tangible book value per common share <sup>(2)</sup>	\$	<u>10.90</u>	\$	<u>10.24</u>	\$	<u>9.92</u>	\$	<u>9.81</u>	\$	<u>9.36</u>
<b>Operating diluted net income per common share:<sup>(1)</sup></b>										
Operating net income	\$	6,949	\$	6,199	\$	4,612	\$	3,380	\$	4,532
Total weighted average diluted shares of common stock		<u>19,825,211</u>		<u>19,717,167</u>		<u>19,698,258</u>		<u>19,573,350</u>		<u>19,611,897</u>
Operating diluted net income per common share:	\$	<u>0.35</u>	\$	<u>0.31</u>	\$	<u>0.23</u>	\$	<u>0.17</u>	\$	<u>0.23</u>
<b>Tangible Common Equity/Tangible Assets<sup>(1)</sup></b>										
Tangible stockholders' equity	\$	213,916	\$	201,020	\$	195,011	\$	191,968	\$	182,884
Tangible total assets <sup>(3)</sup>	\$	2,503,954	\$	2,458,270	\$	2,489,142	\$	2,339,093	\$	2,244,602
Tangible Common Equity/Tangible Assets		8.54%		8.18%		7.83%		8.21%		8.15%

(1) The Company believes these non-GAAP measurements are key indicators of the ongoing earnings power of the Company.

(2) Excludes the dilutive effect, if any, of shares of common stock issuable upon exercise of outstanding stock options.

(3) Since the Company has no intangible assets, tangible total assets is the same amount as total assets calculated under GAAP.